



About Dennis Reina, PhD and Michelle Reina, PhD *Co-founders of Reina, A Trust Building® Consultancy*



Michelle Reina, PhD and her life and business partner, Dennis Reina, PhD are co-founders of Reina, A Trust Building® Consultancy. Through rigorous, research-based assessments and a compassionate approach that recognizes the human aspect of trust, the Reinas take the guesswork out of trust building in the workplace. Their clients achieve measurable improvements in collaboration and teamwork, employee engagement, leadership effectiveness, workplace culture, and change management.

The Reinas' clients include American Express, Ben & Jerry's, Dartmouth Hitchcock Healthcare, Harvard University, Johnson & Johnson, Lincoln Financial Group, MillerCoors, Nokia, Toyota, Turner Broadcasting, Walt Disney World, and the United States Treasury Department.

Recognized as international authorities on building workplace trust, Michelle and Dennis have collectively devoted nearly 50 years to researching trust, developing rigorous instruments to measure trust, and defining practical steps to rebuild trust that has been compromised. Michelle and Dennis work both together and individually to help organizations achieve business results through trust building.

The Reinas are authors of two award-winning, best-selling books, which have been published in multiple languages: *Trust and Betrayal in the Workplace: Building Effective Relationships in Your Organization, Third edition*, (Berrett-Koehler Publishers, 2015) and *Rebuilding Trust in the Workplace: Seven Steps to Renew Confidence, Commitment, and Energy* (Berrett-Koehler Publishers, 2010).

Their work has been featured in *Bloomberg Businessweek*, *The New York Times*, *The Wall Street Journal*, *Time*, *Forbes*, *Harvard Business Management Update* and *USA Today*.

The Reinas have received several awards, including the World HRD Congress Global Strategic Leadership Award.

Michelle and Dennis are both cancer survivors. In their free time, they enjoy exploring the world, both through global travel and through hiking, biking, swimming, canoeing, and skiing within their home state of Vermont.

For more information, please visit www.reinatrustbuilding.com.